



## Job Description

**Job Title:** Peer Champion  
RAMH North Ayrshire Wellbeing & Recovery College

**Responsible to:** Jeanette Allan

**Hours:** 15 + hours per week depending on personal situation with advice following a Better off in work calculation  
Hours to be worked as the service requires

**Location Base:** Michael Lynch Centre for Enterprise

**Salary Scale:** Scottish Living Wage £10.90 per hour

**Travel Expenses:** 45p per mile

**Pension:** 6% Basic Pay

### Job Summary:

**A Peer Champion work placement is being offered as part of North Ayrshire's initiative 'Skills for Life' to support Single Parents back into the workplace. This work placement will be supported by 'We Work for Families'.**

The Peer Champion(PC) will work as an integral and highly valued member of the North Ayrshire Wellbeing & Recovery College (NAWARC) team bringing a peer perspective to the student services team, supporting student engagement and being involved in ongoing delivery and development of NAWARC. The Peer Champion will have a specific role in supporting staff with student engagement and in sharing their recovery journey to inspire others.

The Peer Champion (PC) will be supported by the peer volunteers and staff and be involved in a Peer Practice Development forum. The PC be encouraged to act as a role model alongside the peer volunteers, and students sharing their 'lived experience' of recovery from mental health challenges and their experience of being a student of the North Ayrshire Recovery College.

The PC will be a Champion and act as an ambassador of NAWARC and recovery in RAMH and NAWARC services, partner organisations and to North Ayrshire Health & Social Care Partnership.

**Responsibilities:**

1. To be aware of and implement the RAMH philosophy in providing a quality service.
2. To embrace the values and principles of the recovery college model.
3. To develop relationships with people based on the principals of Peer Champion, which include mutuality, empathy and a focus on strengths which inspires hope.
4. Work alongside and within the NAWARC Student Services team to provide a peer perspective across all the service.
5. To support student engagement by conversations and phone calls sharing their experience.
6. To co-facilitate courses which focus on self-management/creative arts workshops and to be involved in promotional events.
7. To support the student pathway and admin processes.
8. Liaise with partner organisations and support signposting for new students to other organisations and community resources
9. To maintain accurate records, utilising the RAMH/NAWARC computer/data systems, in accordance with policies and procedures.
10. To attend and contribute to team meetings as required.
11. To show respect to students and be aware of the importance of confidential information.
12. To attend regular supervision sessions and participate in training organised for/by the RAMH and NAWARC.
13. To carry out any other duties consistent with the post, as delegated by Senior Staff/Manager.
14. To adhere to RAMH policies and procedures and be aware of the SSSC (Scottish Social Services Council) Code of Conduct

The post holder will be required to participate and negotiate with the Manager and Co-Coordinator, their quarterly work role objectives and participate in an Annual Performance review process. This will create a dynamic environment for the post holder to pursue their personal and service development and also their peer champion role

**Person Specification**

**Peer Champion**

	Essential	Desirable
<b>QUALIFICATIONS:</b>		
HNC/SVQ Level 3 in relevant Health or Social Care or equivalent or willingness to work towards this		✓
Completion of the Peer 2 Peer course	✓	
Completion of a Peer trainee placement	✓	
Completion of the Level 4 Mental Health & Wellbeing Award Course		✓

**EXPERIENCE:**

To have a lived experience of mental health challenges and recovering a meaningful life.	✓	
To have experience as a student of NAWARC and the NAWARC Peer Pathway		✓
To have experience as a Peer Volunteer or Peer Trainee within NAWARC	✓	
To have experience of being in a supportive and enabling role	✓	
Understanding of the issues and concerns of students accessing NAWARC	✓	
Understanding of Mental Health Issues	✓	
Experience of Co facilitation and co-production of courses	✓	
Experience of online social media engagement		✓
Experience of researching, reviewing and evaluation		✓

**SKILLS:**

Ability to motivate others and offer hope	✓	
Social media engagement		✓
Involvement in self-management for wellbeing	✓	
Good interpersonal skills	✓	
Good written and verbal communication skills	✓	
Ability to work independently	✓	
Basic IT skills		✓
Ability to work as part of a team	✓	
Ability to maintain confidential records and statistical information on service use for the purpose of evaluation	✓	
Ability and willingness to share personal story of self management and recovery in a professional manner	✓	

**PERSONAL TRAITS:**

Self-motivated	✓	
Able to use initiative	✓	
Enthusiastic	✓	
Enjoys being with people	✓	
Able to work flexible hours including evening and or weekend in required	✓	